

The 11th: 2022 Business and Human Rights Conference in Tokyo

Eleven years have passed since the UN Guiding Principles on Business and Human Rights were approved by the UN Human Rights Council in 2011, and legislation requiring companies, particularly in Europe and the US, to implement and disclose supply chain management has accelerated in recent years. Legislation requiring companies to implement and disclose supply chain management has accelerated in recent years, particularly in Europe and the United States. This trend has had an impact on Japan, with the Ministry of Foreign Affairs publishing an Action Plan on Business and Human Rights last October, and the Ministry of Economy, Trade and Industry (METI) announcing the Draft Guidelines for Respecting Human Rights in Responsible Supply Chains in August this year. Going forward, it is expected to ensure consistency in policy among relevant Japanese ministries and agencies, while encouraging companies to promote respect for human rights.

This is the World Benchmarking Alliance (WBA), a new ranking that assesses the contribution of global companies to the achievement of the UN Sustainable Development Goals (SDGs). While many companies are looking at long-term visions and trends, implementing SDGs and ESG-related activities and disclosing appropriate information in order to increase their corporate intangible asset value, there are still a number of companies that are not meeting the expectations and demands of society and ESG investors regarding business and human rights. However, there are a number of companies that are not meeting the expectations and demands of society and ESG investors in relation to Business and Human Rights.

In this conference, overseas experts on business and human rights will be invited to discuss global trends and pressing issues in business and human rights, and how Japanese companies can prevent and address human rights violations, while introducing case studies of companies that have implemented such measures.

We look forward to the participation of many of you.

- **Governance structure**

Establishment of a management system with an external perspective based on the UNGPs (a necessary element for management decision-making).

- **Human rights policy**

Standing and top commitment

- **Human rights due diligence (direct dialogue)**

Channeling between companies and rights-holders

- **Human rights and environmental due diligence**

Dialogue with rights-holders to recognize negative impacts (environmental impacts) on the natural environment and biodiversity

- **Grievance mechanisms**

Building trust with stakeholders who can rely on direct dialogue

Hiroshi Ishida

Executive Director

Caux Round Table Japan

Host	Caux Round Table Japan
Sponsor	ANA HOLDINGS INC., Kao Corporation, Suntory Holdings Limited, TEIJIN LIMITED, Nippon Yusen Kabushiki Kaisha, MEGUMILK SNOW BRAND Co.,Ltd.
Date	14:00-18:00, Friday 21th October, 2022
Place	Online Zoom Conference

Caux Round Table Japan

Shibuya Sanshin Mansion 505, 29-33 Sakuragaoka-cho, Shibuya-ku, Tokyo, 150-0031, JAPAN
 TEL: +81-3-5728-6365 FAX: +81-3-5728-6366 <http://crt-japan.jp/en/>

Conference Overview	
Date	14:00-18:00, Friday 21 th of October (Zoom Connection starts at 13:45)
Host	Caux Round Table Japan
Sponsor	ANA HOLDINGS INC., Kao Corporation, Suntory Holdings Limited, TEIJIN LIMITED, Nippon Yusen Kabushiki Kaisha, MEGMILK SNOW BRAND Co.,Ltd.
Cooperation	Miyake & Partners, Tokio Marine dR Co., Ltd.
Foreign Organization	UNDP Bangkok Regional Hub, Institute for Human Rights and Business, Verisk Maplecroft, World Benchmarking Alliance, The Danish Institute for Human Rights, The Remedy Project
Capacity	Applications will be closed when the capacity of Zoom is exceeded. However, we may ask you to adjust the number of participants if we receive many applications.
Cost	Free
Language	Simultaneous interpretation between Japanese and English. <u>Please note that only Japanese audio will be provided for the first part, "Global Trends on Business and Human Rights".</u>
Registration	Please send an email to the following contact address with name of organization, department/title, name, email address and phone number. Zoom link will be sent before the conference.
Notes	Please note that videos and presentation materials will not be distributed.
Contact	Caux Round Table Japan Email: info [at] crt-japan.jp TEL: +81-3-5728-6365

Host



Sponsor



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Programme

14:00 - 14:10	<p>Opening Remarks</p> <p>Hiroshi Ishida Executive Director, Caux Round Table Japan</p>
14:10 – 15:50	<p>Global trend on "Business and Human rights" (Video Letter) In this session, overseas speakers will introduce the latest global trends on "Business and Human Rights" and ESG, and discuss how Japanese companies should promote respect for human rights in their companies and supply chains, and disclose information on their initiatives. <u>Please note that in this session only Japanese audio will be provided.</u></p> <p>① Trends in Business and Human Rights in Asia Sean Christopher Lees Business and Human Rights Specialist United Nations Development Program (UNDP) Bangkok Regional Hub</p> <p>② Migrant Workers in Supply Chain : Solving the Challenges Neill Wilkins Responsible for the migrant workers program, Institute for Business and Human Rights</p> <p>③ Accessing Corporate Respect for Human Rights : A benchmarking Approach Sofía del Valle, Engagement Manager, Social Transformation Talya Swissa, Research Project Manager World Benchmarking Alliance</p> <p>④ Recommendations to the Japanese Government from WBA Namit Agarwal Social Transformation Lead, World Benchmarking Alliance</p> <p>⑤ European Policy Developments on Human Rights Due Diligence Cathrine Bloch Veiberg, Senior Advisor Jumpei Nagaoka, Research Fellow The Danish Institute for Human Rights</p> <p>⑥ Introduction to Human Rights Risk Assessment Tool Sofia Nazalya Strategic Risk Consulting, ESG & Human Rights Specialist, Verisk Maplecroft</p> <p>⑦ Supply Chain & Human Rights Due Diligence Rishi Sher Singh Supply Chain Sustainability Expert</p> <p>⑧ Development and Implementation of Grievance Mechanism Archana Kotecha Founder and CEO, The Remedy Project</p>
15:50 - 16:05	<p>Break</p>
16:05 - 17:05	<p>Introduction of Japanese Companies' Approaches to Direct Communication (Presentation) In order for Japanese companies and organisations to build a management system with an external perspective based on the UNGPs in order to fulfil their responsibility to respect human rights, case studies will be presented on the implementation of human rights due diligence, responsible supply chains, and corrective measures. In addition, how companies can improve traceability, manage human rights risks and appropriately disclose information to ESG investors will be discussed with overseas experts.</p>

	<p>Conducting a Risk Assessment of Human Rights Due Diligence Nippon Yusen Kabushiki Kaisha, Ltd. (NYK) launched a “Human Rights Project” in April this year, aiming to establish a full management system from an external perspective based on the UNGPs among the NYK Group. This Project teams lead to established their human rights policies and human rights due diligence this year. A case study of an initiative to use Verisk Marplecroft to analyse potential risks and then identify human rights themes through human rights due diligence risk assessment in a workshop with relevant departments is presented.</p> <p>Yuko Tsutsui Executive Officer, ESG Management Promotion Group, Nippon Yusen Kabushiki Kaisha, Ltd.</p> <p>Conducting a Human Rights Impact Assessment and Establishing a Grievance Mechanism System for Palm Oil Smallholder Farmers How a deep dive into the human rights themes identified in the human rights due diligence process based on the UNGPs was put into action as part of the ESG management system, and a case study will be presented on the grievance mechanism for listening to the voices of rights-holders of small-scale palm oil farmers in Indonesia. https://www.kao.com/global/en/news/sustainability/2022/20220831-001/</p> <p>Manabu Shibata Director, ESG Global Action Promotion, Kao Corporation Nobuyoshi Yamaguchi Vice president Procurement Strategic Sourcing – Raw Materials, Global Kao Corporation</p> <p>Implementation of Human Rights and Environmental Due Diligence and Corrective Measures for Grievance Mechanisms This presentation will introduce due diligence initiatives involving human rights and the environment, how anonymous submissions concerning technical interns were addressed for corrective action, and how initiatives in line with the UNGPs management system are coordinated with suppliers and supervisory bodies in the field. https://www.ana.co.jp/group/en/csr/human_rights/remedies/</p> <p>Chikako Miyata Senior Vice President, Director of Corporate Sustainability, ANA HOLDINGS INC. Masaki Shikano Director, ZENKOKU KEIYUKAI COOPERATIVE</p>
17:05 – 17:50	<p>Discussion and Summary with Overseas Experts and Participating Companies</p> <ul style="list-style-type: none"> ■ Comments from external experts on the Draft Guidelines for Respecting Human Rights in Responsible Supply Chains published by the Ministry of Economy, Trade and Industry. ■ How to respond to grievance mechanisms in line with human rights due diligence. ■ To what extent should SMEs respond in accordance with the Guiding Principles?
17:55 – 18:00	<p>Close</p> <p>Hiroshi Ishida Executive Director, Caux Round Table Japan</p>